

HEALTH AND SAFETY POLICY STATEMENT

It is the intention of the company to take due care of its employees, customers, visitors and others who may be affected by its activities.

This Policy will be implemented through the Health and Safety Manual, of which it forms the first part.

The Manual sets out the ways in which the company will pay due attention to its obligations under the law. The company intends to achieve compliance with statutory standards as a minimum, with the aim of achieving best practice where possible.

The company recognises that it has responsibilities for:

- The provision and maintenance of safe and healthy plant, equipment and systems of work
- The safe handling, storage and transport of articles and substances
- The provision of information, instruction, training and supervision
- The maintenance of a safe and healthy workplace and access to and from it
- The provision of a safe and healthy working environment, adequate welfare facilities, and appropriate health surveillance

Specific responsibilities are allocated by this Policy for ensuring that these responsibilities are met. They apply throughout the management process so that preventive and protective measures are properly planned, organised, controlled, monitored and reviewed.

The managing director is responsible for safety throughout the Company. The managing director is also the health and safety manager. The depot manager implements the health and safety policy at the depot. The Appointed Person implements the health and safety policy on site.

The health and safety manager will instruct employees on how to recognise and guard against foreseeable hazards and risks and how to meet the responsibilities placed upon them.

At all places of work outside the plant hire depot ("outside work sites"), the authority and functions of the site safety representative(s), or safety committee(s), recognised by the client contractor(s) and union(s) on those sites, shall be accepted and shall apply (as agreed in the PHWRA and CCA National Agreements).

All employees are reminded of their personal duties for their health and safety, and the need to co-operate with the company. Health and safety are regarded as an integral part of every person's duties. An appropriate level of resources and specialist support will be maintained to enable individuals to discharge their duties properly.

Basic safety rules for all employees have been set out in the responsibilities section of the Health and Safety Manual.

The management procedures are based upon risk assessments, which are separately documented.

This Policy, and the Manual, will be reviewed annually, and when significant changes are made to the organisation, legislation or standards, or the assessments of risk alter.

Finally, the company wishes to maintain a good health and safety record and therefore the co-operation of every employee is necessary in order that standards may be maintained or improved wherever possible.

Signed:



Dated: 30/04/09

This Policy Statement is required by Section 2(3) of the Health and Safety at Work etc. Act 1974

The Manual is the practical implementation of this policy